

## JOB ADVERTISEMENT WELDER

**Location** : West Valley Sugar Company  
**Department** : MILL MECHANICAL MAINTENANCE  
**Reports To** : Mechanical Engineer  
**Application Deadline** : 9<sup>th</sup> April 2025  
**Vacancies** :1

### JOB OVERVIEW

We are seeking a dedicated and motivated individuals to join our team as Welder. The job holder will be responsible for joining metal parts using various welding techniques such as MIG, TIG, Stick, or Arc welding. This role involves reading technical drawings, preparing materials, performing precision welds, and inspecting finished work to ensure structural integrity and quality standards.

### DUTIES AND RESPONSIBILITIES

- Read and understand fabrication drawings, welding symbols, and specifications.
- Carry out MIG, TIG, Stick, or Arc welding on various metals and alloys.
- Ensure welds are strong, clean, and meet project specifications.
- Measure, cut, and assemble metal components using appropriate tools and methods.
- Operate machinery like grinders, saws, and torches.
- Report any faults or maintenance issues.
- Use appropriate PPE and follow all health and safety regulations.
- Maintain a clean and organized work area to minimize hazards.
- Work closely with fabricators, engineers, and supervisors to meet production goals.
- Communicate any design or fabrication issues promptly.
- Record work progress, material usage, and completed welds.
- Complete job cards and reports as required.
- Work on-site or in a workshop depending on project needs.
- Handle different metals, weld types, and joint configurations
- Performing any other related duties as may be assigned to you by the management from time to time. This also means that you may be required to work in any part of the Company.

### KEY QUALIFICATIONS

- Certificate, diploma or equivalent (Trade test in welding)
- Vocational training or technical certification in welding (preferred)
- Proficiency in various welding techniques: MIG, TIG, Arc/Stick, etc.
- Ability to read and interpret technical drawings, blueprints, and welding symbols
- Skilled in the use of cutting tools, grinders, and fabrication machinery
- Previous hands-on welding experience ( 1–3 years minimum)

### KEY SKILLS AND COMPETENCIES

- Strong knowledge of company operations.
- Excellent leadership and communication skills.
- Ability to work effectively in a team and independently.

### HOW TO APPLY

Interested candidates should submit their resume and a cover letter detailing their qualifications and experience to [recruit@westvalleysugar.co.ke](mailto:recruit@westvalleysugar.co.ke) or hand delivered to the Human Resource Office on or before 9<sup>th</sup> April 2025.

**West Valley Sugar Company** is an equal opportunity employer.

