



## JOB ADVERTISEMENT MACHINIST

**Location** : West Valley Sugar Company  
**Department** : Mechanical Maintenance  
**Reports To** : Mechanical Engineer.  
**Application Deadline:** April 2025  
**Vacancy** :1

### JOB OVERVIEW

We are seeking dedicated and motivated individual to join our team as a Machinist. The Machinist analyzes specifications, lays out metal stock, sets up and operates machine tools, and fits and assembles parts to fabricate and repair metalworking dies, cutting tools, jigs and fixtures, gauges, and machinists' hand tools, applying knowledge of tool and die design and construction, shop mathematics, metal properties, and layout, machining, and assembly procedures. This is an excellent opportunity for someone passionate about advancing their career within our organization.

### DUTIES AND RESPONSIBILITIES

- Review samples, drawings, or instructions to understand specifications of output.
- Plan the sequence of necessary actions for the completion of a job.
- Select appropriate machines (e.g. lathes) and position or load material for a job.
- Monitor machine while working to adjust the feed, and identify issues.
- Examines standard or previously used dies, tools, and jigs and fixtures and recommends design modifications regarding the function of the part.
- Sets up and operates equipment, such as lathes milling machine, shaper, and grinder, to machine parts, and verifies conformance of machined parts to specifications.
- Monitor output to ensure consistency with specifications and discard defects.
- Keep records of pertinent information for shift change and communicate all important information to your supervisor.
- Regularly inspect parts using a variety of measuring equipment to maintain acceptable quality levels.
- Perform routine machine maintenance and repair minor damages.
- Troubleshoot malfunctions and perform repairs as needed on equipment.

### KEY QUALIFICATIONS

- Craft Certificate in Mechanical Engineering.
- 3 years minimum experience preferably working in machine shop.

### KEY SKILLS AND COMPETENCIES

- Ability to use precision tools (e.g. calipers, Micrometers, Drop Gages, and Gage blocks) to take accurate measurements
- Ability to read blueprints, schematics, and manuals.
- Outstanding mathematical skills and analytical abilities.
- Excellent manual dexterity, accuracy, and attention to detail.
- Great verbal and written communication skills.
- Experience in using and/or programming manual, semi-automated, or automated tools and machines (lathes, grinders, etc.).

### HOW TO APPLY

Interested candidates should submit their resume and a cover letter detailing their qualifications and experience to [recruit@westvalleysugar.co.ke](mailto:recruit@westvalleysugar.co.ke) or hand delivered to the Human Resource Office on or before 9<sup>th</sup> April 2025. West Valley Sugar Company is an equal opportunity employer.





## JOB ADVERTISEMENT TURNER

**Location** : West Valley Sugar Company  
**Department** : Mechanical Maintenance  
**Reports To** : Mechanical Engineer.  
**Application Deadline:** April 2025  
**Vacancy** :1

### JOB OVERVIEW

We are seeking dedicated and motivated individual to join our team as a Turner. A Turner is responsible for various tasks that contribute to the manufacturing process. This is an excellent opportunity for someone passionate about advancing their career within our organization.

### DUTIES AND RESPONSIBILITIES

- **Machine Operation:** Operate lathes and other machinery to shape materials according to specifications.
- **Blueprint Interpretation:** Read and interpret blueprints and technical drawings to understand production requirements.
- **Quality Control:** Inspect finished products to ensure they meet quality standards and specifications.
- **Maintenance:** Perform routine maintenance on machines to ensure optimal performance and safety.
- **Collaboration:** Work closely with engineers and designers to adjust designs as necessary and resolve any issues that arise during production.
- **Record Keeping:** Maintain accurate records of production processes, materials used, and any defects or issues encountered.
- **Safety Compliance:** Adhere to safety protocols and regulations to ensure a safe working environment.

### KEY QUALIFICATIONS

- Craft Certificate in Mechanical Engineering.
- 3 years minimum experience preferably working in machine shop.

### KEY SKILLS AND COMPETENCIES

- **Technical Proficiency:** Strong knowledge of lathe operation and machining processes.
- **Blueprint Reading:** Ability to read and interpret technical drawings and blueprints accurately.
- **Attention to Detail:** Meticulous attention to detail to ensure precision in work.
- **Problem-Solving:** Ability to troubleshoot issues with machinery or production processes.
- **Mathematical Skills:** Proficient in basic math to calculate dimensions and tolerances.
- **Safety Awareness:** Knowledge of safety practices and regulations in a manufacturing environment.

### HOW TO APPLY

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